

Immigrant Integration and Workplace Discrimination in New Zealand.*

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We use micro data from the Confidentialised Unit Record File of the 2008 General Social Survey to examine the relationship between the number of years a migrant has spend in New Zealand and self reported discrimination experienced in the workplace. This is done separately by gender and with a range of interaction effects. We find that migrants are significantly more likely than New Zealand-born workers to report experiencing discrimination in the workplace; however the likelihood decreases and reaches parity with New Zealand born after approximately 20 years. The highest likelihood is found amongst migrants from Asian and Pacific regions.

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